



## 19. Nappy changing

### Ducklings pre-school policy statement

No child is excluded from participating in our pre-school who may, for any reason, not yet be toilet trained and who may still be wearing nappies or equivalent. We work with parents towards toilet training, unless there are medical or other developmental reasons why this may not be appropriate at the time.

We provide nappy changing facilities and exercise good hygiene practices in order to accommodate children who are not yet toilet trained.

We see toilet training as a self-care skill that children have the opportunity to learn with the full support and non-judgemental concern of adults.

### Procedures

- Young children from two years should wear 'pull ups' or other types of trainer pants as soon as they are comfortable with this and their parents agree.
- A member of staff will change a child's nappy at least once during a session or more frequently where necessary.
- Babies and young children are changed within sight of other staff whilst maintaining their dignity and privacy at all times.
- We provide a walk up changing unit which is a safe and comfortable area to lay children when they need to have their nappy changed.
- Gloves and aprons are put on before changing starts and the area is prepared. Paper towel (when required) is put down on the changing mat freshly for each child.
- All the staff are familiar with the hygiene procedures and carry these out when changing nappies.
- The staff will never turn their back on a child or leave them unattended whilst they are on the changing mat.
- We are gentle when changing; we avoid pulling faces and making negative comments about 'nappy contents'.
- We do not make inappropriate comments about children's genitals when changing their nappies.
- All staff members ensure that nappy changing is relaxed and a time to promote independence in young children.
- Young children are encouraged to take an interest in using the toilet; they may just want to sit on it and talk to a friend who is also using the toilet.
- They will be encouraged to wash their hands and have soap and paper towel to dry their hands. They should be allowed time for some play as they explore the water and the soap.

- We do not use anti-bacterial hand wash liquid or soap for young children; young skin is quite delicate and anti-bacterial products kill off certain good bacteria that children need to develop their own natural resistance to infection.
- Older children access the toilet when they have the need to and are encouraged to be independent.
- All nappies and 'pull ups' that are wet are single bagged, and if soiled they are double bagged which is then placed in the nappy bin. Ready for disposal at the end of the day.
- Cloth nappies, trainer pants and ordinary pants that have been wet are single bagged, and if soiled are double bagged for the parent to take home.
- We have a 'duty of care' towards children's personal needs. If children are left in wet or soiled nappies/pull ups in the pre-school this may constitute neglect and will be a disciplinary matter.

This nappy changing policy was adopted by	NGCA Ducklings pre-school
On	27 <sup>th</sup> March 2023
Date to be reviewed	26 <sup>th</sup> March 2024
Signed on behalf of the management committee	
Name of signatory	Tristan Woolfenden
Role of signatory	Chairperson